

**Sample Core Values Vital Signs Developmental Tool**

**1. Indicate YOUR perception that YOUR PERSONAL VALUES are being reflected in YOUR behaviors, decisions and relationships at work (FROM Very Strongly Agree = 10 TO Very Strongly Disagree = 1)**

10	9	8	7	6	5	4	3	2	1
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**2. Indicate YOUR perception that OUR ORGANIZATIONAL VALUES are being reflected in YOUR behaviors, decisions and relationships at work (FROM Very Strongly Agree = 10 TO Very Strongly Disagree = 1)**

Organizational Value #1	10	9	8	7	6	5	4	3	2	1
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizational Value #2	10	9	8	7	6	5	4	3	2	1
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizational Value #3	10	9	8	7	6	5	4	3	2	1
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizational Value #4	10	9	8	7	6	5	4	3	2	1
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Organizational Value #5	10	9	8	7	6	5	4	3	2	1
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**3. Indicate YOUR perception that ORGANIZATIONAL VALUE #1 is being reflected in OUR ORGANIZATION'S behaviors, decisions and relationships (FROM Very Strongly Agree = 10 TO Very Strongly Disagree = 1)**

10	9	8	7	6	5	4	3	2	1
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Evidence (example of where you have seen this)

**4. Indicate YOUR perception that ORGANIZATIONAL VALUE #2 is being reflected in OUR ORGANIZATION'S behaviors, decisions and relationships (FROM Very Strongly Agree = 10 TO Very Strongly Disagree = 1)**

10	9	8	7	6	5	4	3	2	1
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Evidence (example of where you have seen this)

5. Indicate YOUR perception that ORGANIZATIONAL VALUE #3 is being reflected in OUR ORGANIZATION'S behaviors, decisions and relationships at work (FROM Very Strongly Agree = 10 TO Very Strongly Disagree = 1)

10    9    8    7    6    5    4    3    2    1  
                          

Evidence (example of where you have seen this)

6. Indicate YOUR perception that ORGANIZATIONAL VALUE #4 is being reflected in OUR ORGANIZATION'S behaviors, decisions and relationships at work (FROM Very Strongly Agree = 10 TO Very Strongly Disagree = 1)

10    9    8    7    6    5    4    3    2    1  
                          

Evidence (example of where you have seen this)

7. Indicate YOUR perception that ORGANIZATIONAL VALUE #5 is being reflected in OUR ORGANIZATION'S behaviors, decisions and relationships at work (FROM Very Strongly Agree = 10 TO Very Strongly Disagree = 1)

10    9    8    7    6    5    4    3    2    1  
                          

Evidence (example of where you have seen this)

8. Based on my self-awareness in completing this Values Vital Signs Tool, I commit to the following action(s) to further align my behaviors, decisions and relationships with our organizational core values:

9. I have consistently lived the commitment I stated on my last Values Vital Signs Tool, (FROM Very Strongly Agree = 10 TO Very Strongly Disagree =1) Please write N/A only if this is your FIRST TIME taking the Values Vital Signs Tool.

10    9    8    7    6    5    4    3    2    1