



Small Team Meeting #2:

RESONATE AND REMIND AGENDA

1. Welcome everyone and open with some personal insights from your own experience in this process.
2. Start by focusing on the organizational core values that have been identified. The goal of this Small Team Meeting is to make the connection between personal and organizational core values. Just present the organizational values and avoid a wordsmith working session. That is already being addressed in the “refining” process!
3. Take each organizational core value (one at a time) and ask participants to share which of their personal values apply (for example, what personal core values do they employ each day to bring this specific organizational core value to life?).
4. Take each organizational core value and ask participants to share examples of positive behavior and negative behavior they have experienced in the daily environment (both what they do and what they see).
5. From the discussion above, have each participant think of three specific actions they can take to engage a specific personal core value that will support a related organizational core value.
6. Let the group know when the next Large Group Session will take place.

Follow-up assignment: Each participant will take their handout of committed actions and document examples of where, over the next couple of months, they have lived out that commitment. This will help build stories for the next meeting.

Facilitator Note: Remember, it is important to try to draw each person into the conversation so that all participants are engaged in the discussion. It is often helpful to sequentially go around the table for input or to randomly call on individuals while being sure you have called on everyone.